



Rajavinit Mathayom School Announcement
Subject: Recruitment and Selection of a General Employee
for the Position of Contract Teacher

Rajavinit Mathayom School, under the Office of Secondary Educational Service Area Bangkok 1, is seeking applications from qualified individuals for recruitment as a contract teacher in accordance with the criteria and procedures prescribed by the Office of the Basic Education Commission's letter No. ศบ 04009/3876 dated 15th March 2004, and the resolution of the Teacher Civil Service and Educational Personnel Commission dated 8th July 2003. The school is authorised to employ individuals under the category of general employees (contract teachers). Therefore, Rajavinit Mathayom School is now accepting applications for the selection of general employees (contract teachers) for the year 2026 as follows:

1. Position Available

Position Title: Contract Teacher (General Employee)

Subject: English 2 / Chinese 1

Number of Positions: 3

Monthly Salary: 30,000 – 35,000 Baht

2. Applicant Qualifications

English Teacher Position

2.1 Native English speakers or non-native European applicants with high English proficiency

2.2 Holds a Bachelor's degree or higher in English, English Education, or English Language Teaching, Education, or a closely related discipline.

Applicants with other academic backgrounds who possess strong teaching experience are also encouraged to apply.

2.3 Demonstrated experience in teaching English at the secondary school to learners aged 13–18 years.

2.4 For non-native English speakers, submission of an English proficiency test result (such as IELTS, TOEFL, or TOEIC) is highly desirable.

Chinese Teacher Position

2.1 Native Chinese Speaker

2.2 Holds a Bachelor's degree or higher in Chinese, Chinese Education, or Chinese Language Teaching, Education, or a closely related discipline.

2.3 Demonstrated experience in teaching Chinese at the secondary school to learners aged 13–18 years.

2.4 Proven ability in designing course syllabuses, developing lesson plans, and delivering engaging and effective classroom instruction.

2.5 Certified translation of educational qualifications issued by the Royal Thai Embassy in China (with official stamp on the back cover).

Additional Qualifications / Skills

Applicants should demonstrate the following abilities:

- Proven ability in designing course syllabuses, developing lesson plans, preparing assessments and examinations, and delivering engaging and effective classroom instruction.

- Sound knowledge of educational assessment, learning outcomes, and curriculum frameworks.

- Demonstrates strong intercultural communication skills and the ability to foster a positive, inclusive classroom environment for students from diverse cultural backgrounds.

- Must not have physical or mental conditions that would hinder job performance; must not be an alcoholic, drug addict, or have any contagious disease as prescribed by regulations of the Office of the Basic Education Commission.

- Must be able to carry out assigned duties responsibly and comply with school regulations.

- Basic computer skills required, including Microsoft Office (Word, Excel, PowerPoint) and Canva.

3. Application Procedure

3.1 Applicants must obtain and submit the application form in person, together with all required documents.

3.2 Applicants must indicate their contact address and telephone number clearly on the application form.

3.3 Applicants may also submit online via nattida@nm.ac.th

4. Application Period and Venue

Applications will be accepted from 13th to 27th March 2026 online and at the Personnel Office, Rajavinit Mathayom School, Dusit District, Bangkok.

5. Announcement of Eligible Candidates

The list of eligible applicants will be announced on 30th March 2026 on the following websites:

- www.rnm.ac.th (Rajavinit Mathayom School)
- www.person.rnm.ac.th (Personnel Department, Rajavinit Mathayom)

6. Date, Venue, and Selection Method

The selection process will be conducted on 3rd April 2026 at Rajavinit Mathayom School. Selection will be made by:

- Interview, and
- Teaching Demonstration

7. Selection Criteria

7.1 Candidates must obtain a total score of not less than 80 to be eligible for selection.

7.2 The results of the selection will be announced on 10th April 2026 on the school's website www.rnm.ac.th and www.person.rnm.ac.th.

8. Required Documents

Required Documents for Foreign Teacher Applicants

Applicants must submit the following documents:

1. **Completed Application Form** with a recent colour photograph (1.5 × 2 inches), taken within the last 6 months.
2. **Copy of Passport** (valid and clearly showing personal information).
3. **Copy of Educational Qualification Certificate (Bachelor's degree or higher)**
Certified true copy required.
4. **Copy of Academic Transcript**
Certified true copy required.
5. **Certified Translation of Educational Qualifications**
Issued or certified by the **Royal Thai Embassy or relevant Thai diplomatic mission** in the applicant's country (with an official stamp).
6. **Medical Certificate** issued within the last 6 months confirming that the applicant is free from contagious diseases as required by Thai regulations.

7. **English Proficiency Test Result** (IELTS, TOEFL, or TOEIC)
Required for non-native English speakers.
8. **Curriculum Vitae (CV) / Resume** detailing teaching experience and professional background.
9. **Other Supporting Documents** (if available), such as:
 - Teaching Certificate (TESOL / TEFL / PGCE)
 - Reference Letters
 - Teaching Portfolio

9. Employment Agreement and Conditions

9.1 The employment agreement will commence on 22nd April 2026.

9.2 The selected applicant will sign a contract as a general employee (contract teacher), and the contract may be terminated according to the conditions specified therein.

9.3 Employment under this temporary contract does not constitute or imply any obligation or entitlement for future appointment, confirmation, or change of employment status to that of a permanent employee, government employee, or civil servant.

9.4 If, during the contract period, the employee is found to lack the required qualifications, demonstrate insufficient knowledge, ability, or appropriate conduct, or receive a performance evaluation score below 80 percent, the authorised officer reserves the right to terminate the employment immediately without prior notice, conditions, or entitlement to any compensation, claim, or appeal.

10. Final Decision

The decision of the Selection Committee is final. No appeals or objections will be accepted from applicants or other parties regarding the results of the selection.

Issued on: 12th March 2026


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(Mr. Theppanith Yodsai)

Director of Rajavinit Mathayom School



Selection and Recruitment Schedule
Attached to the Announcement of Rajavinit Mathayom School
12th March 2026

Activity	Date
Announcement of Recruitment	12 th March 2026
Application Period	13 th to 27 th March 2026
Announcement of Eligible Candidates	30 th March 2026
Selection Examination	3 rd April 2026
Results Announcement	10 th April 2026
Contract Signing	22 nd April 2026
Commencement of Work	1 st May 2026

